



OFFICE OF THE PRINCIPAL
BHUBANANANDA ORISSA SCHOOL OF ENGINEERING, CUTTACK.
SCB Medical College Road, Mangalabag, Cuttack – 753007, Odisha

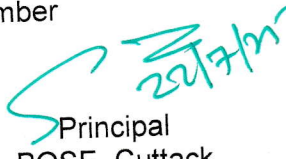
Estt.-II/ICC/69/2022-23 Order No. 4018 /Dt. 22/07/25

In supersession to previous orders, the "Internal Complaints Committee" for the Academic year 2025-26 under the sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 to enquiry the complaints relating to the sexual harassment to the women in workplace is hereby reconstituted with the following members of this institution including one member from the Jana Sikshya Sansthan, Cuttack.

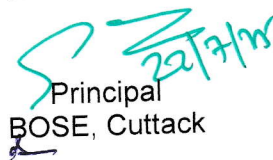
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|---|---|-------------------------|
| 1. Smt Snehalata Samal, Sr. Lect.(Elect.) | - | Chairperson |
| 2. Smt Sushree Priyadarshini, Lect. S-II(Mech.) | - | Member |
| 3. Smt Nishita Kindo, Lect.S-II (CSE) | - | Member |
| 4. Dr. Shradhananda Beura, Sr, Lect.(IT) | - | Member |
| 5. Smt Ipsita Thakur, Lect. S-I(Civil) | - | Member |
| 6. Smt Anita Tripathy. Stage-II Lect.(English.) | - | Member |
| 7. Sri Nilakantha Nayak, Lect.Stage-II(Auto) | - | Member |
| 8. Smt Roshni Patra,Lect.Stage-I(ETC) | - | Member |
| 9. Smt Pallavi Mahanta,Lect.Stage-I(AE & IE). | - | Member |
| 10. Smt Sumitra Nayak, SO | - | Member |
| 11. Smt Kalyani Das, PTI | - | Member -convenor |
| 12. Smt Babita Panda,Lab.Asst. | - | Member |
| 13. Smt Swetapadma Das,Lab.Asst. | - | Member |
| 14. Director, Jana Sikhya Sansthan, Cuttack | - | Member |

Encl.:- SoP & guidelines for functioning of ICC.

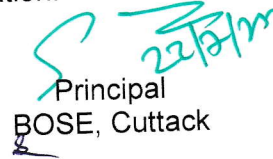
Memo No. 4019 /Date 22/07/25
Copy to person concerned/Institution Website/ Institution Notice Board/Hostel Notice Board(Boys & Girls) for information and necessary action.

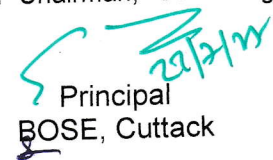

Principal
BOSE, Cuttack

Memo No. 4020 /Date 22/07/25
Copy submitted to the DTE&T, Odisha, Cuttack for kind information.


Principal
BOSE, Cuttack

Memo No. 4021 /Date 22/07/25
Copy submitted to the Collector & District Magistrate and Chairman, Governing Body, BOSE. Cuttack for favour of kind information.


Principal
BOSE, Cuttack


Principal
BOSE, Cuttack

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